

Workshop on Prevention of Sexual Harassment at Workplace

Internal Complaints Committee of Aggarwal College Ballabgarh successfully conducted a workshop on the Prevention of Sexual Harassment at workplace on 22.4.2024 in the college. The workshop aimed to raise awareness about sexual harassment among students. The keynote speaker for the event was Advocate Uma Chauhan, a legal advisor from the District Court, Faridabad.

The event began with a warm welcome to the speaker by Dr. Dimple, member of ICC. It was followed by the screening of a short movie on sexual harassment. This film provided an engaging and impactful introduction to the topic.

Drawing on her legal expertise and experience in handling such cases, Adv Uma provided an in-depth overview of sexual harassment, its legal definitions, and the various forms it can take in a workplace setting. She spoke about the importance of recognizing and addressing even minor incidents of harassment. She emphasized the need for a zero-tolerance approach towards any kind of inappropriate behaviour and discussed the legal protections available to victims of harassment. She also highlighted the role of Internal Complaints in ensuring that complaints are handled effectively and with confidentiality.

Principal Dr. Sanjeev Gupta expressed his appreciation for the committee's efforts in addressing this critical issue, emphasizing the need for such initiatives in modern times.

The workshop was organized by Kamal Tandon, Convener and supported by the ICC of the college. Dr. Jay pal Singh, member of Internal Complaints Committee, was also present. Kamal Tandon delivered the vote of thanks, expressing gratitude to all participants, organizers and the speaker for their contributions to the event.