



A++
AGGARWAL COLLEGE BALLABGARH

A Post Graduate Co-educational College Accredited A++ (CGPA: 3.57) by NAAC

ISO 9001: 2015 & ISO 14001:2015 certified

College with Potential for Excellence (CPE) Status by UGC

Affiliated to M.D. University, Rohtak

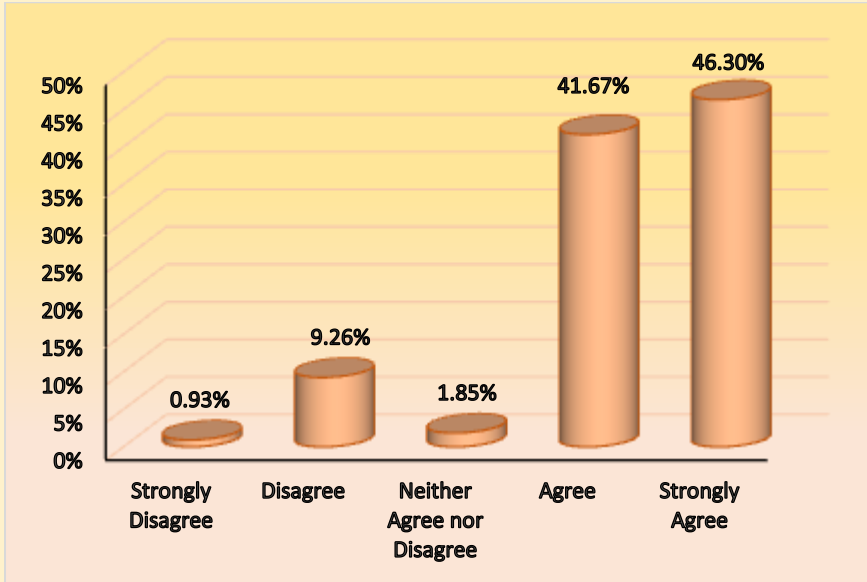
Evaluation of Feedback from

FACULTY

2022-23



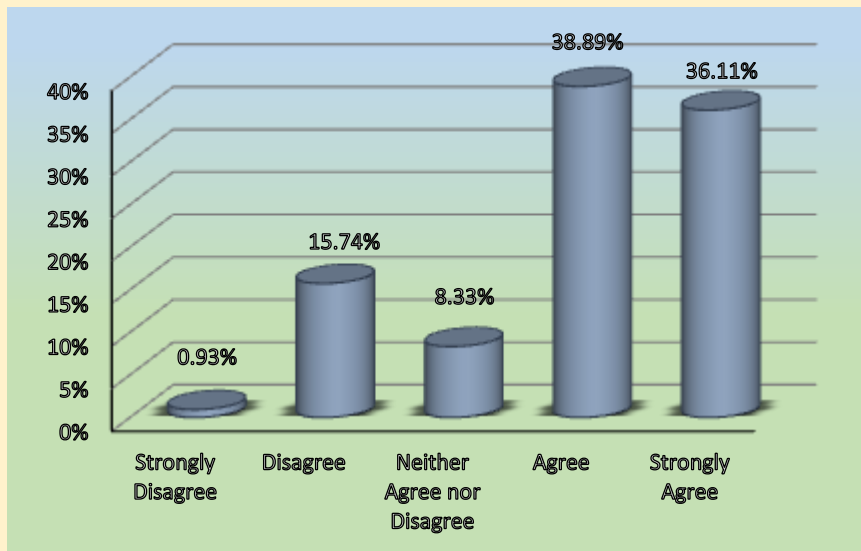
1. I have been relishing teaching and adding to my knowledge base in the college since my appointment.



Action Taken:

1. The institute acknowledged the faculty member's dedication and contribution to teaching and learning by publicly recognizing their efforts from senior management.
2. Institutes provided pathways for career progression, such as opportunities for promotion, leadership roles within academic departments, or participation in

2. The academic environment and the ambiance in the college is highly favourable.

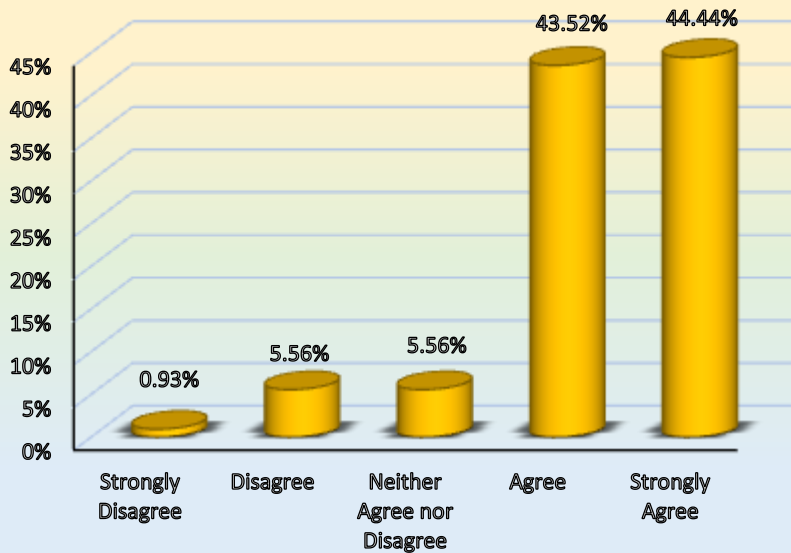


Action Taken:

- Fostered a positive work culture and supportive environment for faculty members by promoting work-life balance, providing adequate resources and facilities, and recognizing their achievements and contributions to the institute



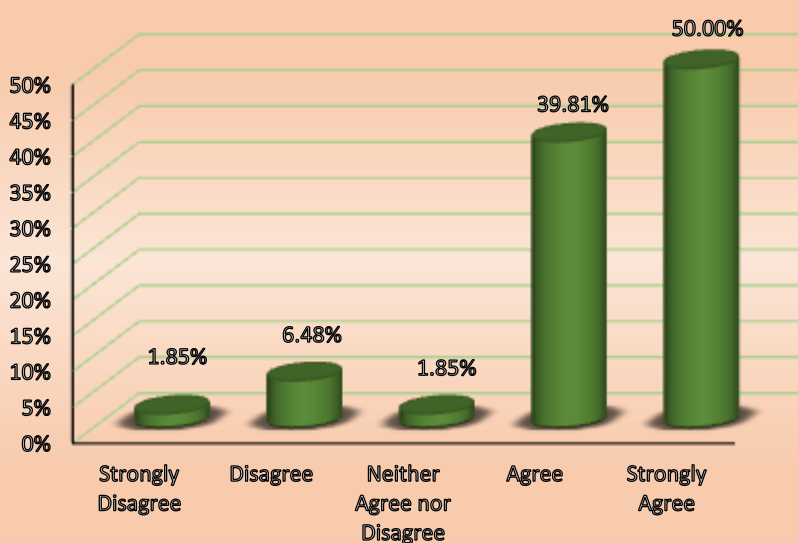
3. The time-table of the college is flexible and has ample scope for adjustment according to requirements.



Action Taken:

- Utilized flexible time slots for collaborative planning sessions among faculty members to share best practices, brainstorm innovative teaching strategies, and develop interdisciplinary projects.
- Recognized the importance of work-life balance by allowing faculty to adjust their schedules as needed for personal commitments, health-related issues, or family responsibilities.

4. The department always motivates and exhorts me to present papers in National and International Conferences.

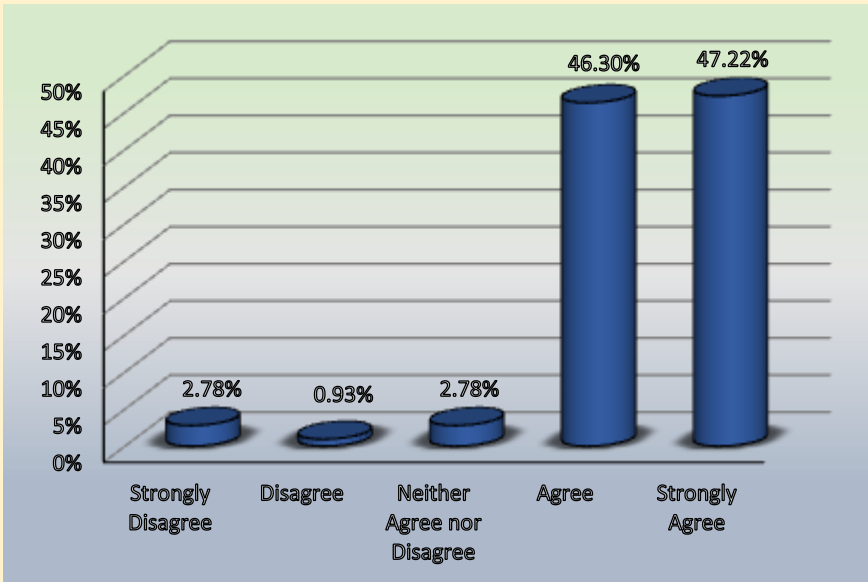


Action Taken:

- Provided financial support to cover conference registration fees, travel expenses, and accommodation which motivated faculty to participate in conferences.
- Offered workshops or seminars on paper writing, presentation skills, and networking can help faculty members improve their conference presentations



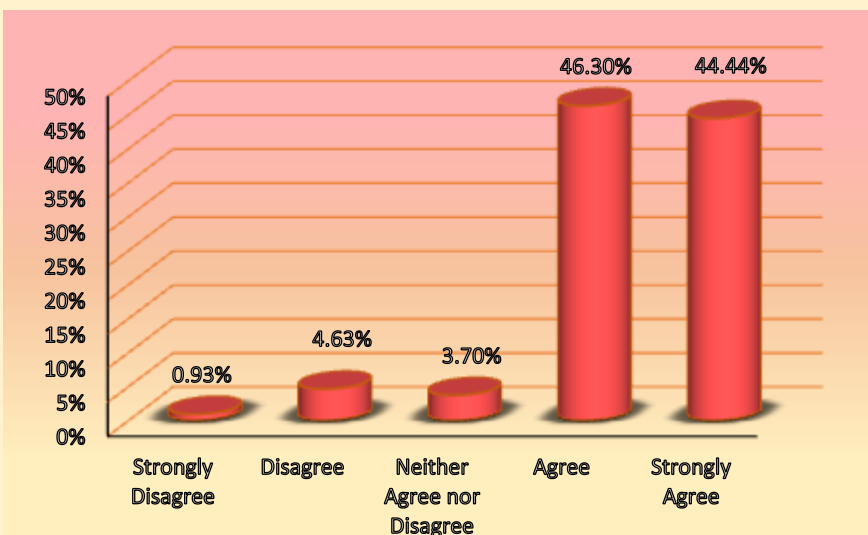
5. I am always given opportunity to contribute at various levels in conferences/ workshops organized in the college.



Action Taken:

- Offered flexibility in workload or teaching schedules to accommodate faculty members' participation in conferences and workshops.
- Hosted workshops or conferences within the institute to provide opportunities for faculty members to showcase their expertise.

6. I am always encouraged to give suggestions for improvement in teaching and learning in the departmental meetings.

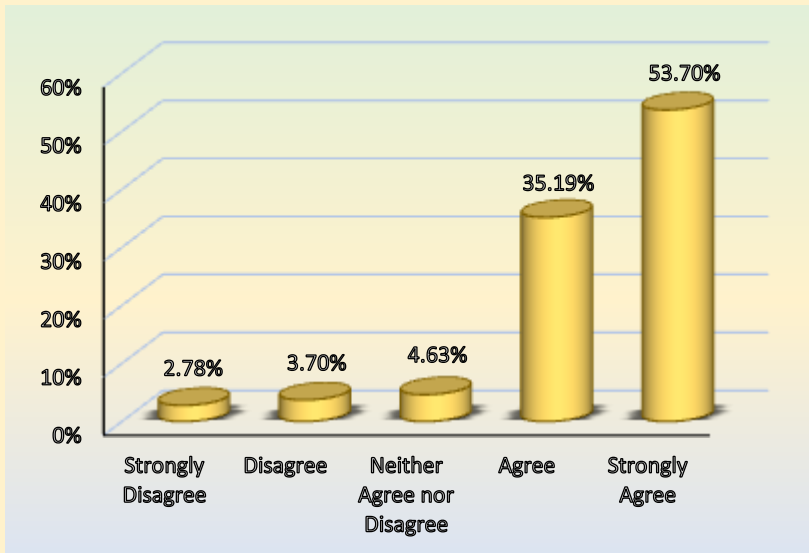


Action Taken:

- Created an environment where faculty felt comfortable sharing their thoughts and ideas without fear of criticism or judgment. Emphasized the importance of constructive feedback.



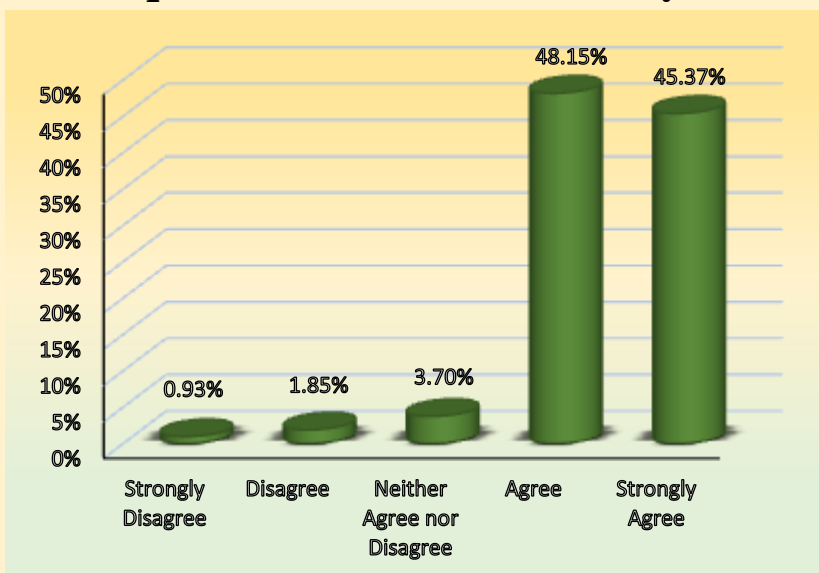
7. The HOD always gives due consideration to my academic issues and other grievances in-time regularly.



Action Taken:

- Ensuring transparent communication channels between faculty and the Head of Department (HOD) to address academic issues and grievances effectively.
- Establishing a fair and efficient mechanism for resolving conflicts and disputes within the faculty. This can include mediation, arbitration, or designated committees to address grievances impartially.

8. The infrastructure for IT applications in teaching and learning is adequate and works effectively.

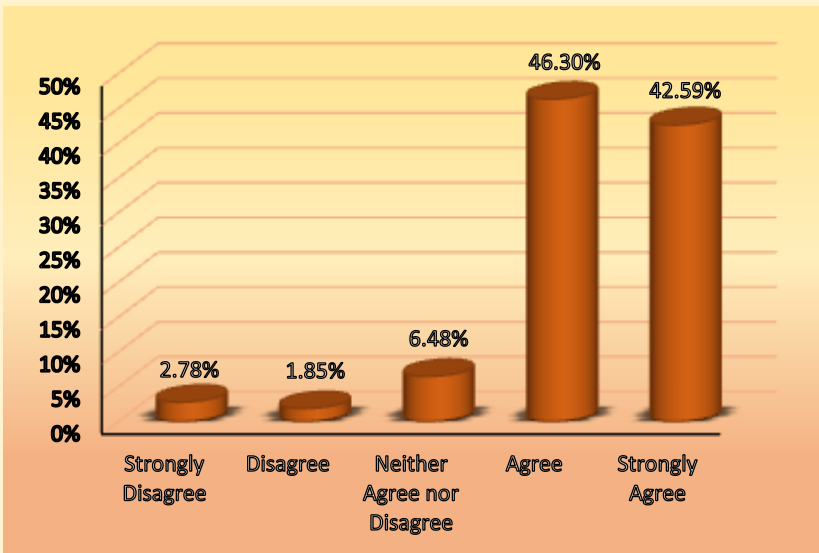


Action Taken:

- Allocate funds to upgrade hardware and software systems to ensure they meet the current and future needs of faculty and students.
- Implemented mechanisms for collecting feedback from faculty members about the effectiveness of IT applications in teaching and learning.



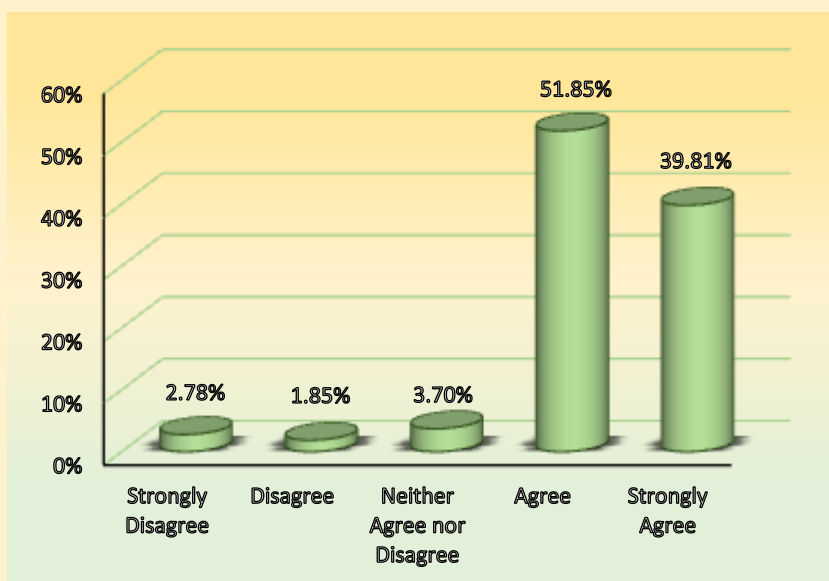
9. The college gives me opportunity to participate and contribute in various committees and fora.



Action Taken:

- Ensured that faculty are aware of all available committees and fora, their purposes, and the opportunities for participation.
- Implemented a rotation system for committee and forum memberships to ensure that opportunities for participation are distributed fairly among faculty members and to prevent burnout.

10. I always get full cooperation by members while acting as convener of various committees and fora.

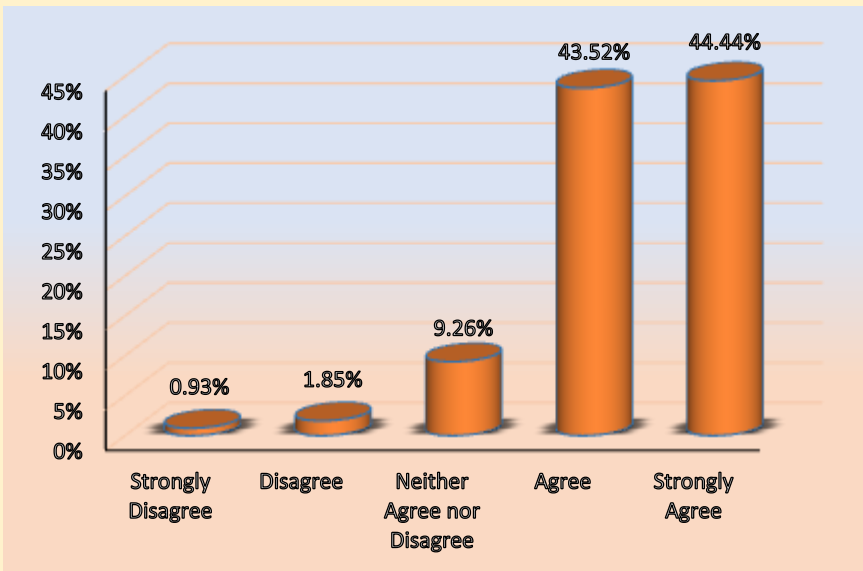


Action Taken:

- Scheduled regular meetings for conveners to discuss progress, address concerns, and collaborate on decision-making processes.
- Encouraged diversity within committees and fora to bring different perspectives and ideas to the table. This promoted creativity and innovation while enhancing cooperation among members.



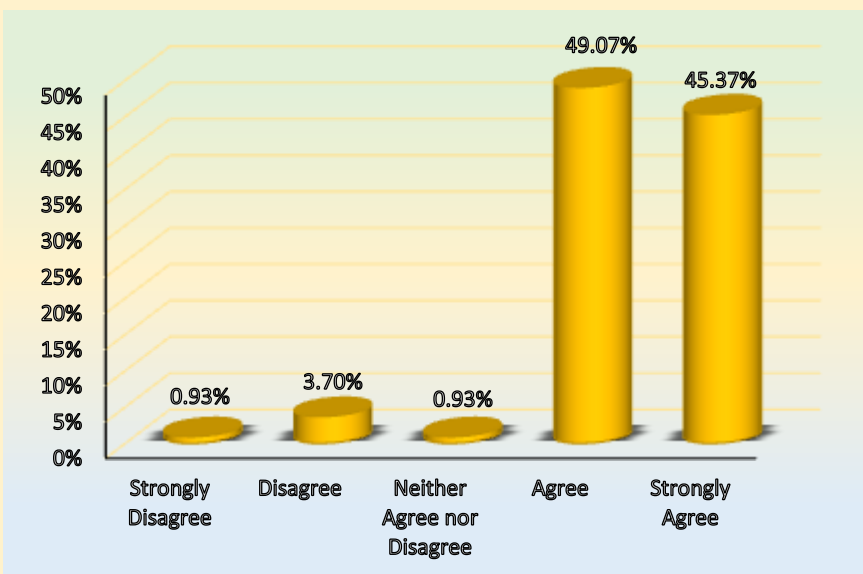
11. The internal evaluation of the college is transparent and effective.



Action Taken:

- Established standardized procedures for conducting evaluations, including clear guidelines for data collection, analysis, and reporting.
- Established accountability mechanisms to ensure that evaluation findings are acted upon and lead to tangible improvements within the college.

12. The workshops on ICT are highly informative and useful for teaching and learning.

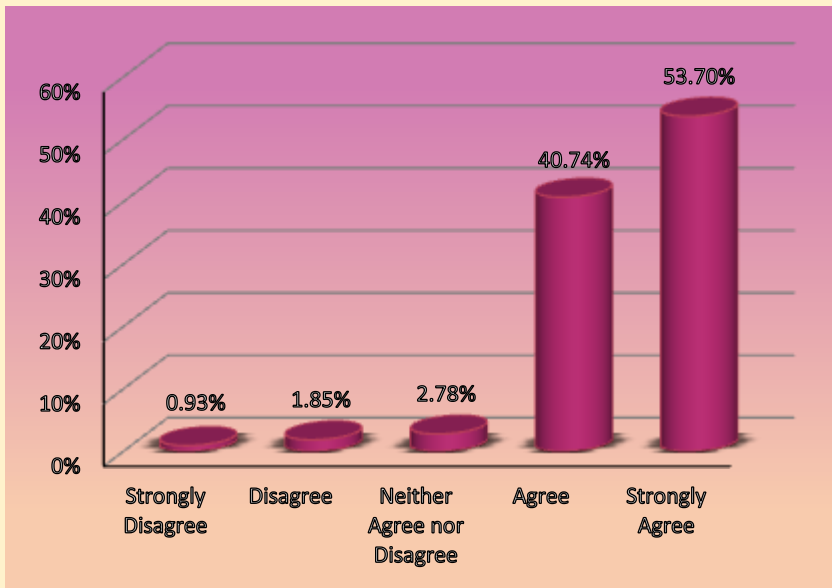


Action Taken:

- Expanded the range of topics covered in workshops to include emerging technologies, innovative teaching methods, and best practices in educational technology.
- Integrated ICT workshops with the college's curriculum development initiatives to ensure alignment with institutional goals and priorities.



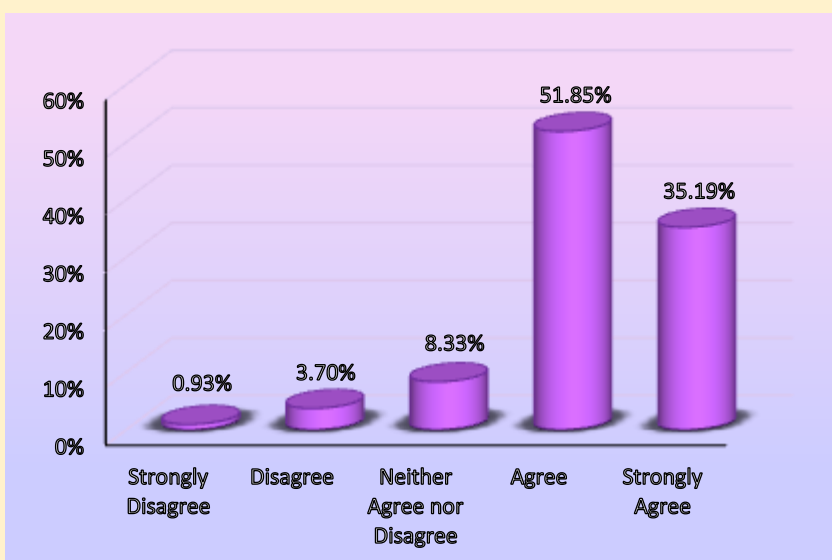
13. All the faculty members in the department assist each other on various academic issues.



Action Taken:

- Held regular meetings where faculty members come together to discuss academic issues, share resources, and exchange ideas can foster a sense of community and collaboration.
- Organizing workshops and seminars on relevant topics can provide opportunities for faculty members to learn from each other and develop new skills.

14. The facilities (convenience, wifi and canteen) in the college are adequate and excellent.

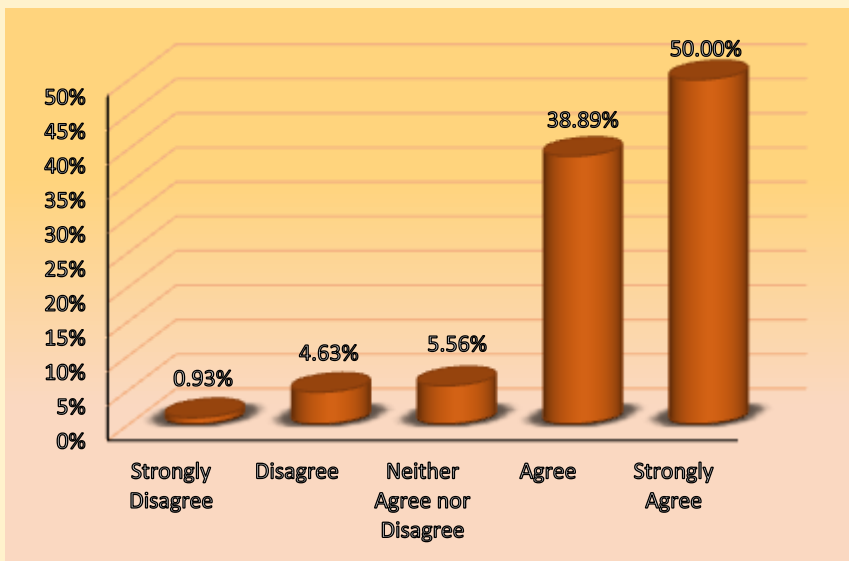


Action Taken:

- Invested in infrastructure upgrades to ensure convenience and functionality.
- Upgraded the college's WiFi infrastructure to ensure high-speed internet connectivity throughout the campus, including faculty areas.
- Provided training to canteen staff, maintenance personnel, and IT support staff to ensure efficient service delivery and support.



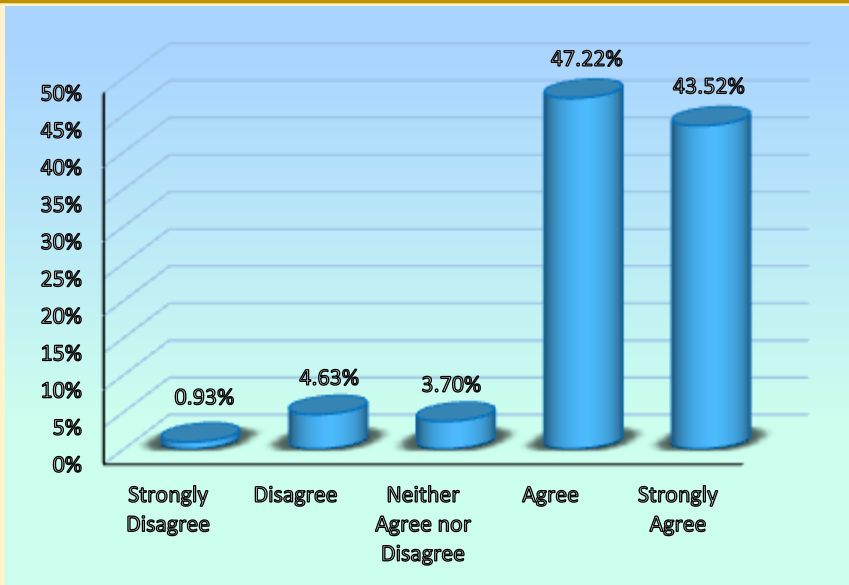
15. The college provides opportunities for higher learning and research.



Action Taken:

- Ensured that faculty have access to state-of-the-art research facilities, laboratories, libraries, and online database significantly enhanced their ability to conduct high-quality research.
- Facilitated interdisciplinary collaboration among faculty members fostered innovative research projects.

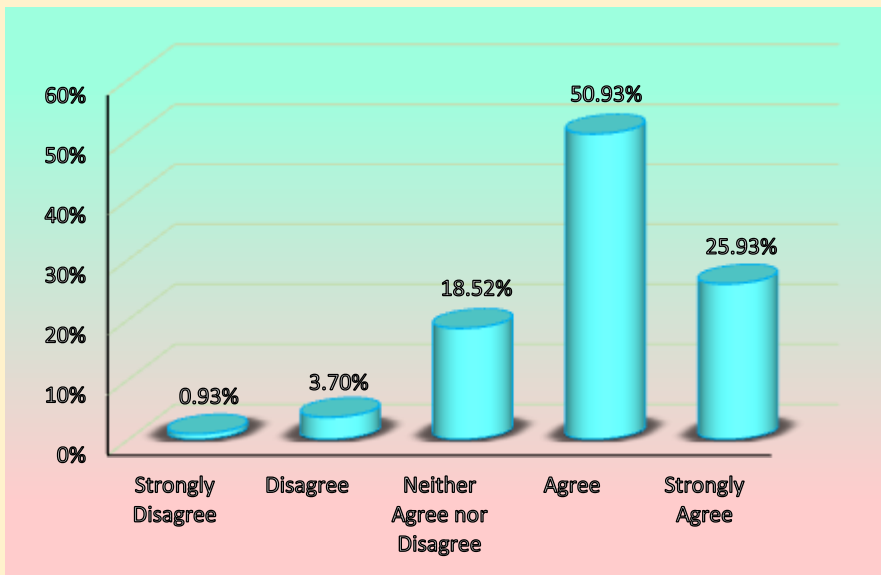
16. The training for using Smart Boards efficiently was highly resourceful.



Action Taken:

- Offered workshops or training sessions specifically focused on introducing faculty to the features and capabilities of Smart Boards.
- Encourage faculty to incorporate Smart Board technology into their course design and curriculum development processes.

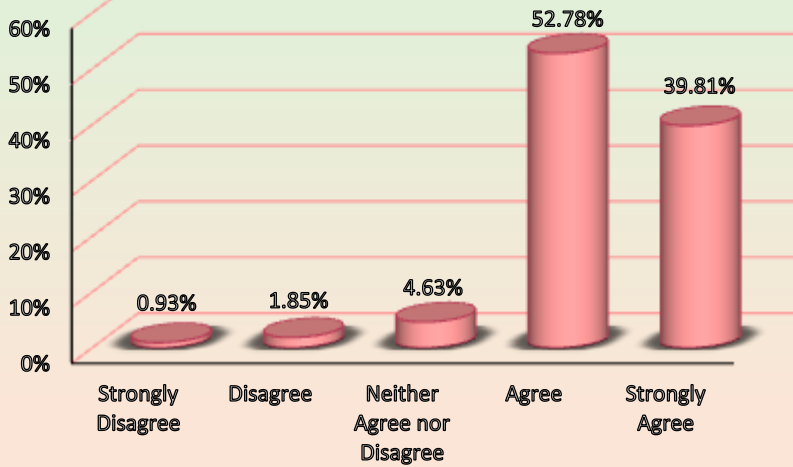
17. There is urgent need of more training for using Smart Boards more efficiently.



Action Taken:

- Developed online tutorials, video guides, and other digital resources that faculty members can access at their convenience.
- Offered dedicated technical support services to address any issues or challenges faced by faculty members while using Smart Boards. This included troubleshooting assistance, maintenance guidance, and access to help desks or online forums.

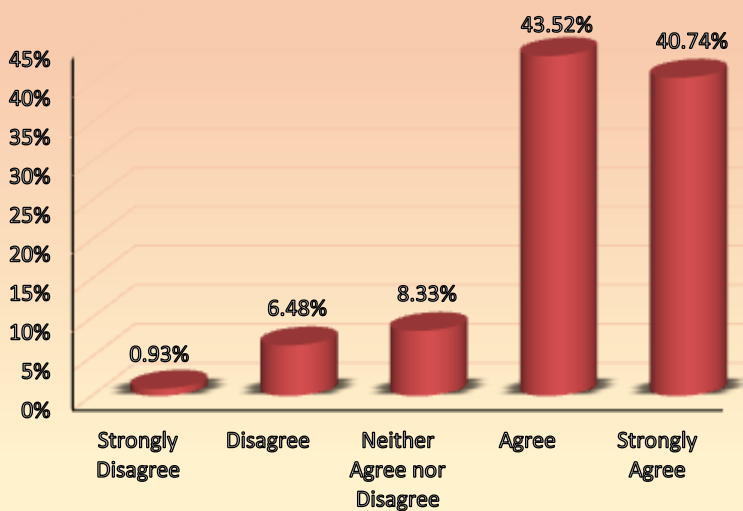
18. The college library has adequate and relevant books in my subject and students get these in time.



Action Taken:

- Allocated sufficient budget for the acquisition of new books, journals, and other resources in the subject areas identified through the assessment process.
- In addition to physical books, subscribed to online databases and e-book platforms that offered access to a wide range of relevant resources.

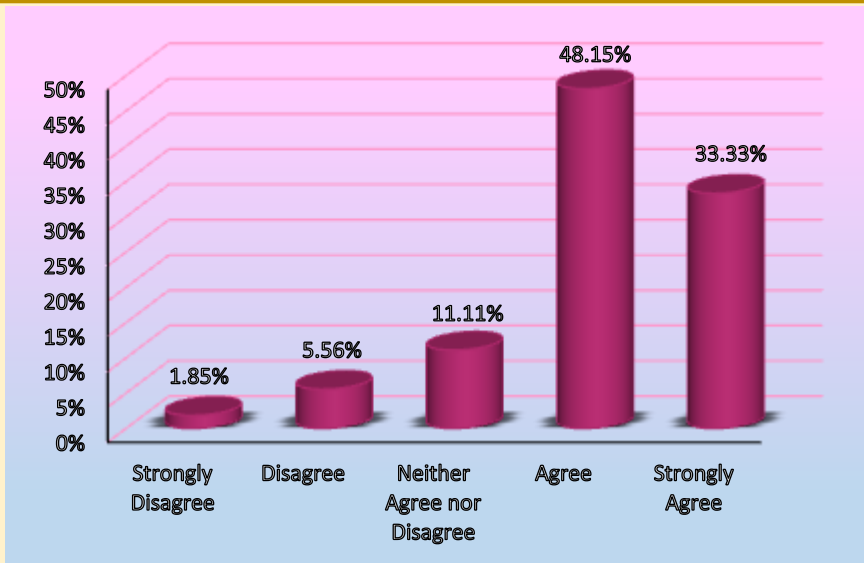
19. There exist ample learning opportunities for career enhancement in the college.



Action Taken:

- Encouraged research and innovation among students and faculty members can foster creativity, critical thinking, and problem-solving skills.

20. The working environment in the college is stress free and conducive.



Action Taken:

- Offered support services for academic and personal challenges, including tutoring, academic advising, career counseling, and financial assistance programs.
- Provided opportunities for professional development and growth through workshops, seminars, conferences, and continuing education programs.