



**A++**  
**AGGARWAL COLLEGE BALLABGARH**

A Post Graduate Co-educational College Accredited A++ (CGPA: 3.57) by NAAC

ISO 9001: 2015 & ISO 14001:2015 certified

College with Potential for Excellence (CPE) Status by UGC

*Affiliated to M.D. University, Rohtak*

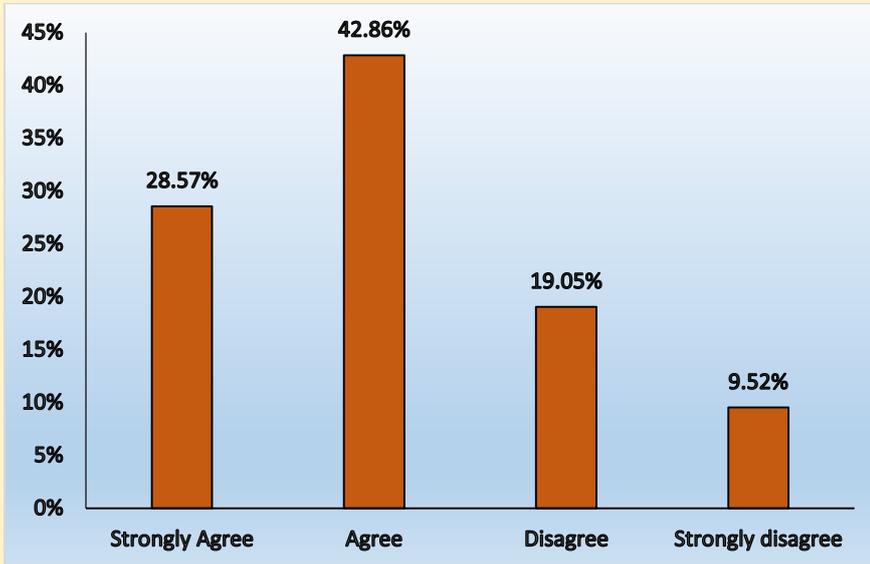
Evaluation of Feedback from

**EMPLOYER**

**2022-23**



## 1. The curriculum accomplished by the employees has relevance to industrial needs

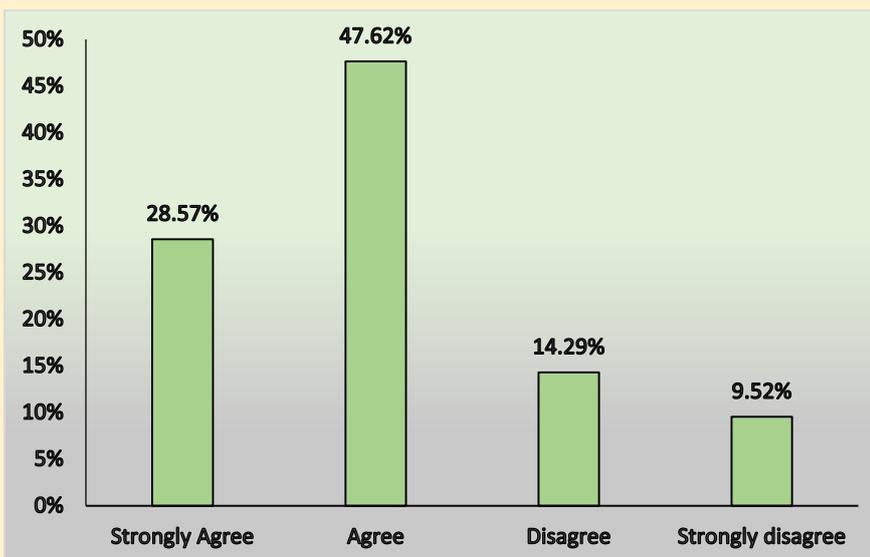


### Action Taken:

Designed a curriculum that can adapt quickly to changes in the industry. Incorporated interdisciplinary approaches, project-based learning, and real-world applications to ensure relevancy.

Implemented feedback mechanisms where employers, employees, and industry partners provided input on the effectiveness and relevance of the curriculum

## 2. The skills required for the employment is addressed in curriculum



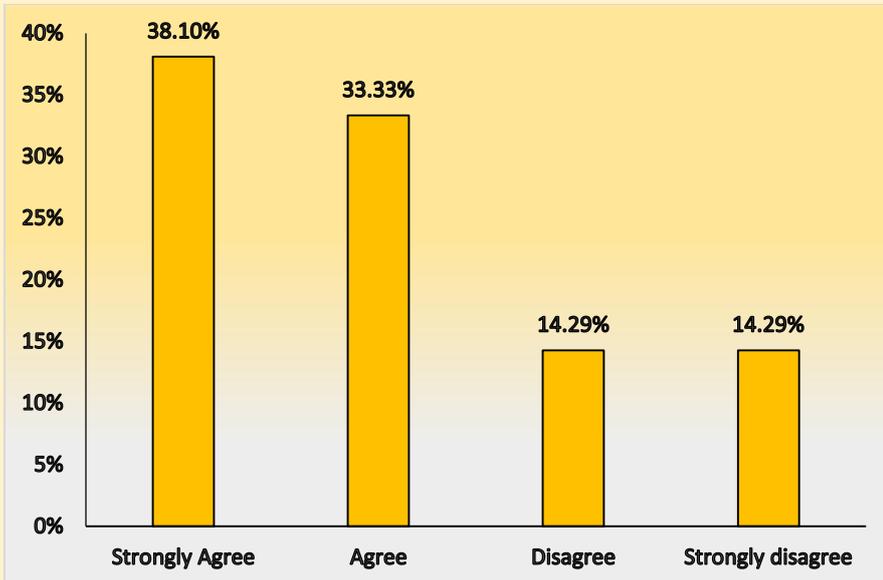
### Action Taken:

Conducted a thorough analysis of the skills required by employers in the relevant industry sectors. Compared these with the skills currently taught in the curriculum to identify gaps.

Regularly reviewed and updated the curriculum to reflect changes in industry requirements, technological advancements, and emerging trends. This ensured that graduates are equipped with the latest skills and knowledge needed for employment.



### 3. Extra-curricular courses offered by the institution has enhanced productivity

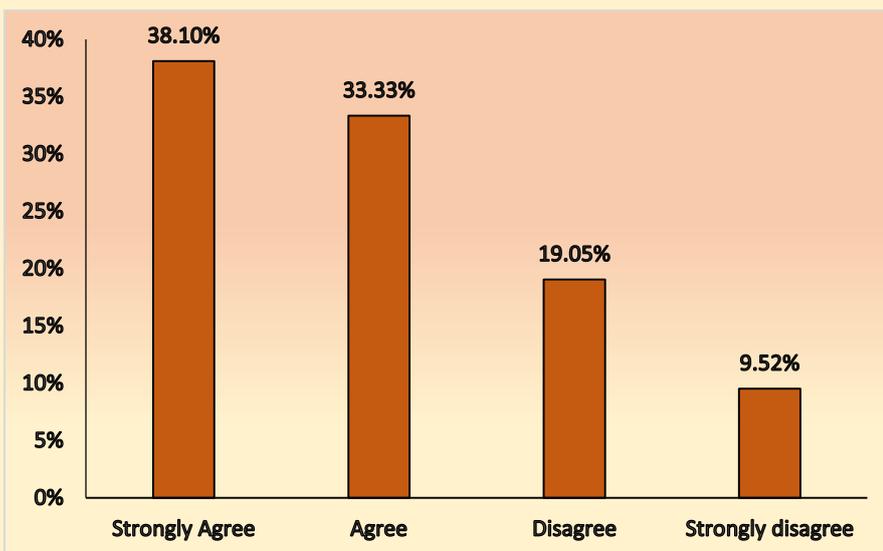


#### Action Taken:

Offered courses focused on developing soft skills such as communication, teamwork, time management, and problem-solving.

Offered courses or workshops focused on the latest technologies and tools relevant to the students' fields of study or future careers.

### 4. Essential soft skills provided by the institution has bearing on the performance of the employer



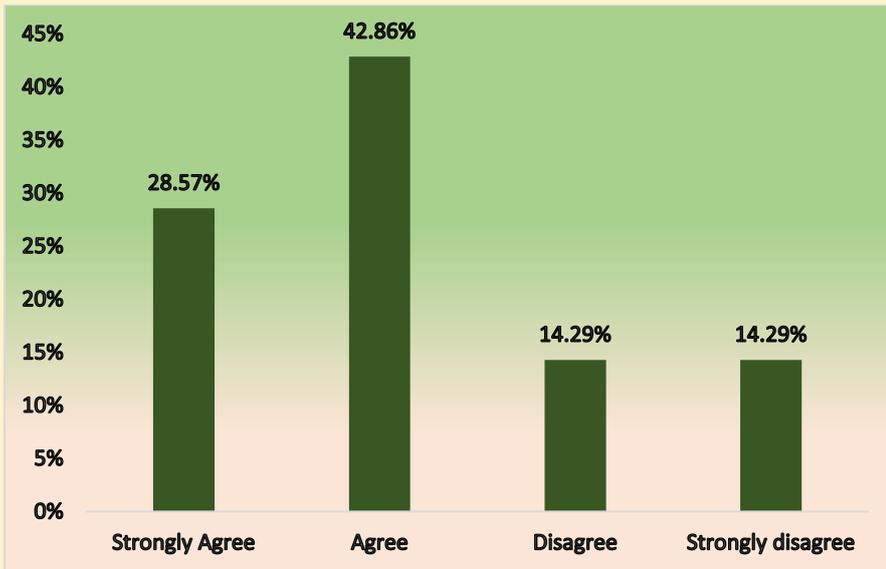
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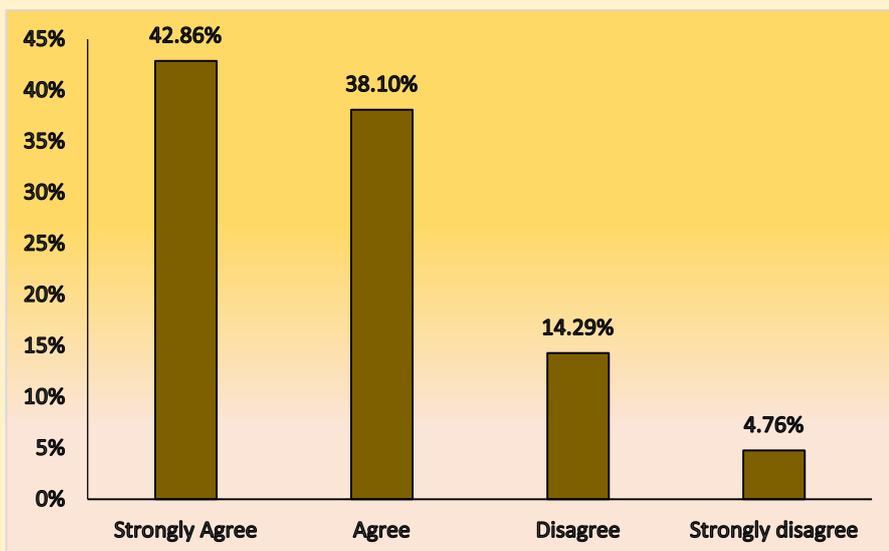
## 5. Visible Institutional values and ethics as brand that is inculcated by the employee from graduating institution



### Action Taken:

Regularly assessed the effectiveness of efforts to inculcate institutional values and ethics, seeking feedback from students, faculty, alumni, and employers. Used this feedback to refine programs, initiatives, and policies to better align with institutional values and meet the needs of stakeholders

## 6. The institutions has incarnated Flexibility in team working and team efforts



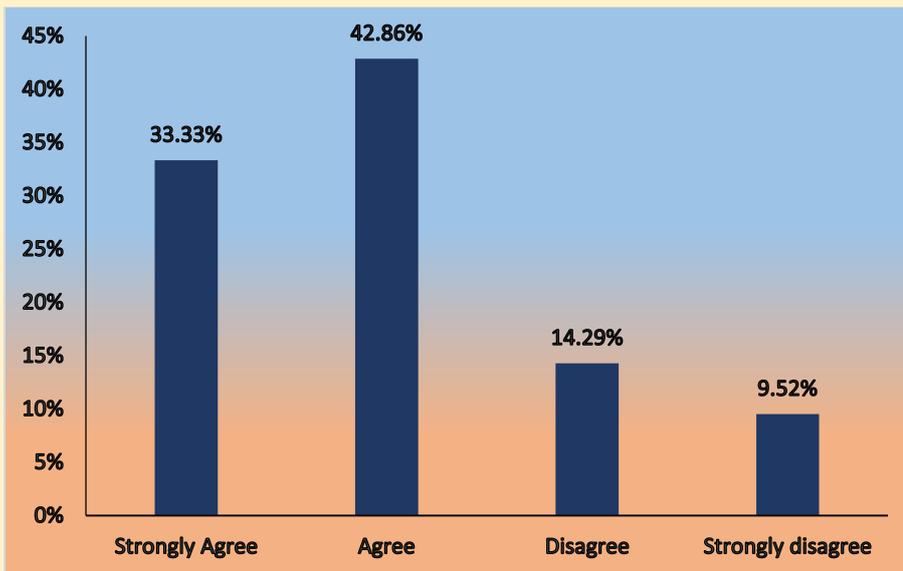
### Action Taken:

Provided training and development opportunities for team members to enhance their collaboration and communication skills. Offered workshops or seminars on effective teamwork, conflict resolution, and problem-solving.

Recognized and rewarded teams that demonstrate flexibility, adaptability, and effective collaboration.



## 7. The inclination of factor of employability in curriculum needs drastic change

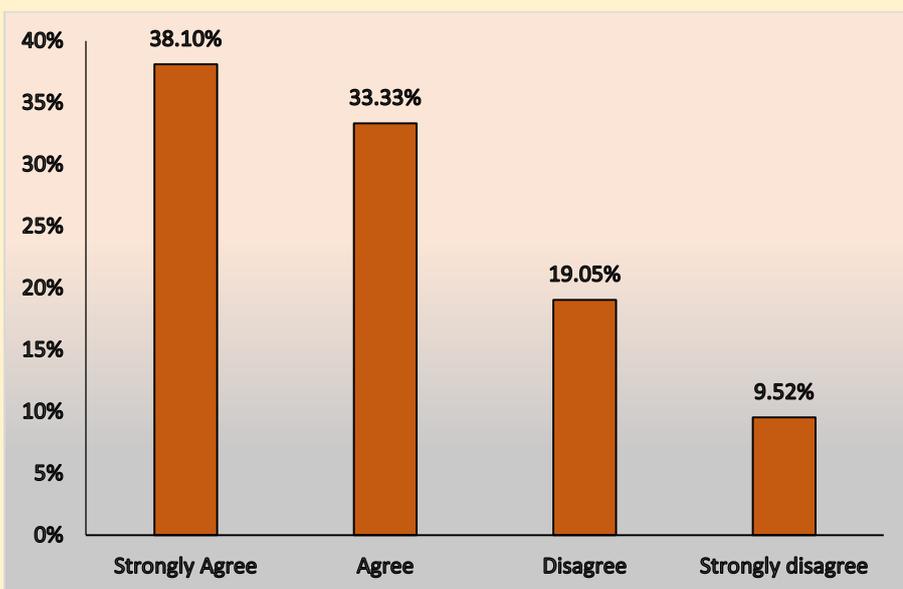


### Action Taken:

Reviewed the existing curriculum to identify gaps and areas for improvement in addressing employability factors.

Integrated industry certifications and credentials into the curriculum to enhance students' marketability and employability.

## 8. Necessary communication skills are provided by the graduating institution



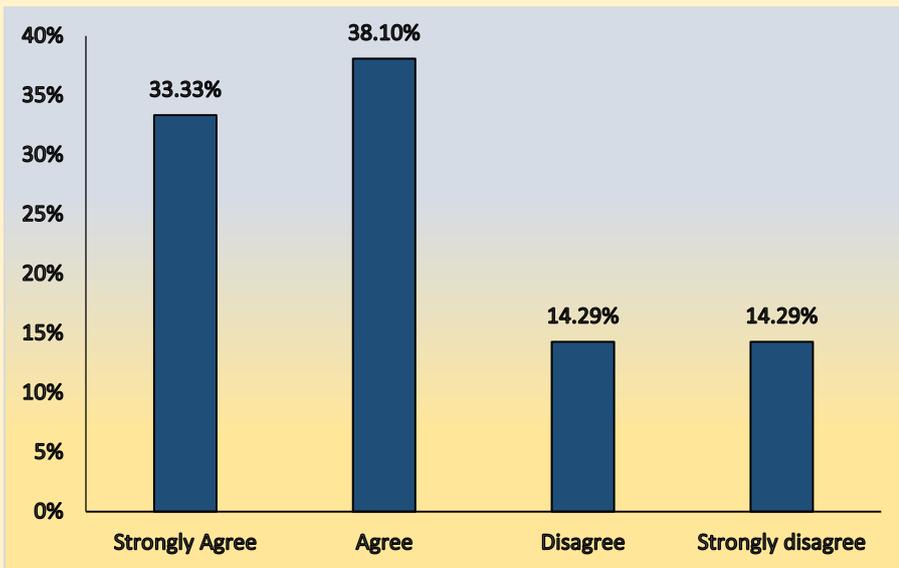
### Action Taken:

Provided training on cross-cultural communication to prepare students for interacting effectively in diverse and multicultural environments.

Provided experiential learning opportunities that require students to apply communication skills in real-world contexts



## 9. Factor of internal motivation is visible through the reflection of confidence gained in the institution



### Action Taken:

Focused on identifying and nurturing students' strengths, talents, and interests. Provided opportunities for students to explore and develop their unique abilities, fostering a sense of competence and self-efficacy.